

TO: Staff Senate  
FROM: Pauline Palko  
DATE:

Human Resources proposed to the President's cabinet that HR would take over the United Way Campaign and make it a more prominent campaign. University donations to United Way have decreased in recent years in part because there was no dedicated internal resources to manage the campaign. HR asked to become involved in a different way than they have in the past. Activities are scheduled for later in the fall, including Fan Day for which staff & faculty would make a small donation for the privilege to wear sports regalia in support of their favorite team, and a drawing for a free Makeover for both a male and



Has confirmed with Community Outreach that there will be a Community Christmas Morning Breakfast again this year,  
The committee will sponsor a Sock Drive November 1 – 14 with all socks collected being distributed by Community Outreach at the Christmas Breakfast.  
Pat Vaccaro (Community Outreach) states there is a particular need for adult socks,

Ms. Tetreault stated that the Staff Senate could propose more specifics to the dress code, but must include supervisors' discretion and work of the department or division. Agreed that in some cases culture speaks louder than verbiage.

Mr. Oakey stated that supervisors stipulate their employees must wear a tie.

Mr. Murphy suggested that the people who are interested in changing the dress code investigate other universities and professionals in the area.

Ms. Butler questioned the constituency's stance that there is an inequality between men and women in the dress code, when the statement in the handbook is so ambiguous and general in nature.

Mr. Oakey stated it is a perceived inequality, and will take the comments generated from the discussion back to those who raised the topic to him.

#### **Items from the Floor:**

Question was raised as to how to get an item on the agenda. Mr. Murphy responded to email Mr. Wetherell or Ms. Palko at least two weeks prior to the Executive Committee meeting, so proper research can be done.

Ms. Butler asked about the healthcare plans costs following the implementation of Obama Care.

Ms. Tetreault responded that she has no information yet. Cadillac tax goes into effect in 2018 and are working to be strategic in how that is covered.

Mr. Murphy announced that we would adjourn the meeting and then break into Roundtable discussion/planning groups.

Mr. Roginski motioned the meeting be adjourned; Ms. Freeman seconded.

Meeting adjourned at 11:55am.